

## CV



- **Name:** Mohammed Abdal Karim Hussein Al Zuod
- **Date of Birth:** May 1, 1973
- **Gender:** Male
- **Nationality:** Jordanian
- **Marital status:** Married
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### • **Education:**

- PhD in Business Management - University Utara Malaysia (UUM) /2018.
- Master in MBA / Production and Operations Management / Hashemite University/2015
- Bachelor in Public Administration / University of Mutah / 1995

### • **Experience:**

#### • **Job Experience:**

- Assistant Professor in Business Administration School / Zarqa University ((15-9-2019 – Present)
- Lecture in Princess Sarvath Community College (13-3-2019 – 14-9-2019)
- Director of Administrative and Financial Sciences Program in Princess Sarvath Community College (13-3-2019 – 14-9-2019)
- Part-Time Lecture in Business Administration School / Zarqa University ((17-3-2019 – 14-9-2019)
- Experience in human resources management and training in the J.A.F (2000 to 2014).

#### • **Training Experiences:**

- Training and recruitment officer in the Military Recruitment Center 2011-2014
- Training officer in Military Training School 2013-2014 in J.A.F in 2014
- Participation as a coordinator and escort of delegations in the Conference and Exhibition of Special Operations Forces (SOFEX)/ Amman in the two sessions in 2010 and 2014.
- Lecturer for the course of Military Sciences / University of Mutah in 2005 and 2006
- Lecturer for the course of Military Sciences / University of Jerash in 2011.

### • **Training Courses**

- Human Capital Resources Management Course / Defense Resources Management

Institute / Naval Postgraduate School / USA / 2014

- Resources Management Course / Defense Resources Management Institute / Naval Postgraduate School / USA / 2013
- The Peace Support Operation Course / Indonesian Peacekeeping Center/ Indonesia/ 2013
- Military Decision-Making Process (MDMP) Seminar / USA Army/ Fort Knox / KY/ 2010
- Human Resource Management Course / National Training Institute / Amman/ 2011
- Civil and Military Cooperation Course / Peace Operation Training Center / Jordan Armed Forces / 2008
- Military Induction Training Course / the United Nations Stabilization Mission in Haiti (MINUSTAH) / 2010
- Computer Course / South Center for Training and Consultation/ University of Mutah / 2006
- Microsoft Windows Course / National Information Technology Center /Al hashemia Knowledge Station / 2004
- English Language Course / Language Institute / Jordan Armed Forces / 2000.

• **Skills:**

- **Languages**

- Arabic: Mother tongue
- English: very good

- **Computer Knowledge**

- Proficiency in software for Windows and Microsoft Office

• **Work Courses**

- Total Quality Management
- Finance Management
- E-Commerce
- Strategic Management
- Management Topics in English
- Public Relations
- Projects Management
- Research Methodology for Administrative Science
- Organizational Behavior
- International Business

• **Academic Participation:**

**Conferences**

- Participation in the International Conference on Innovation and Entrepreneurship (ICIE 2013) / 4-5 March 2013 /Amman.
- Participation as Presenter in the 3rd Symposium on Business Postgraduate Research- Collage of Business - University Utara Malaysia (UUM)/ 12 May 2015/ Malaysia.
- Participation as Presenter in the International Conference on Business Management Research II (CBMR 2015) on 22 Dec 2015 – Alor Setar / Malaysia.

- Participation as Presenter in Conference on Business Management Research (CBMR 2016) on 20 Dec 2016 - Sintok / Malaysia.
- Participation as Presenter in the 3rd International Conference on Advanced Research in Business and Social Sciences 2017 (ICARBSS 2017) on 29 to 30 March 2017 Langkawi / Malaysia.
- Participation in the First International Conference on Modern Trends in Human and Social Sciences on 19-21 November 2017, Langkawi / Malaysia.

### **Workshops and Seminars**

- Participation in Journal Article Writing Workshop (IJESME) on 6 Jan 2016 UUM - Malaysia.
- Participation in Structural Equation Modeling by Using Smart PLS 2.0 Course on 18 Feb 2016 / OYA Graduate School of Business/ UUM – Malaysia.
- Participation in Primary Data Analysis / Structural Equation Modeling (PLS-SEM) Course on 24-26 Oct 2016 / Jordanian Student Association / UUM – Malaysia.
- Participation in Postgraduate Enhancement Workshop Series “Basic SPSS for Postgraduate” workshop on 8 Nov 2016 / Awang Had Salleh Graduate School of Art and Sciences/ UUM – Malaysia.
- Participation in International Seminar on Leadership and Quality Management on 5 Nov 2017 / (UUM) and (Universitas Sultan Ageng Tirtayasa/Indonesia)- Malaysia.
- Participation in the Introduction of Intellectual Property on 26 April 2018 / Arab Society for Intellectual Property / Amman – Jordan.
- Participation in Strategic Planning in Charitable Corporations on 4 May 2018 / Martyr Rashed Alzyoud Association for Charitable and Development purposes / Zarqa – Jordan.
- Participation as presenter in Be an entrepreneur ... your first step towards entrepreneurship workshop on 29 September 2018 / Jordan Engineers Association / Amman – Jordan.
- Participation in Regional Conference "Empowerment of Civil Society through Community Media" on 18-19 February 2019 / Community Media Network and Al-Balad Radio/ Amman – Jordan.
- Participation in for “Initialization New Academics Program” on 30 September -3 October 2019 / Zarqa University/ Zarqa – Jordan.

- **Academic Researches**

- Alzuod, M. A. K., Isa, M. F. M., & Othman, S. Z. B. (2019). Examining of Innovative Performance amongst SMEs in Jordan. *Journal of Knowledge Management Application and Practice*, 2(1), 53 – 69.
- Alzuod, M. A. K., Isa, M. F. M., & Othman, S. Z. B. (2017). Intellectual Capital, innovative performance and the moderating effect of entrepreneurial orientation among small and medium sized enterprises in Jordan. *International Review of Management and Marketing*, 7(2), 308-314.
- Alzuod, M. A. K, Isa, M. F. M., & Othman, S. Z. B. (2017). Organizational Learning, innovative performance and the moderating effect of entrepreneurial orientation among Jordanian SMEs. *Aust. J. Basic & Appl. Sci.*, 11(1), 16-26.
- Alzuod, M. A. K., Isa, M. F. M., & Othman, S. Z. B. (2017, March). *The relationship between intellectual capital, organizational learning and innovative performance among SMEs in Jordan*. Conference proceedings of the 3rd International Conference on Advanced Research in Business and Social Sciences (pp. 204-213). Langkawi, Malaysia.
- Alzuod, M. A. K., & Kharabsheh, R. (2015, December). *The Influence of Managerial Innovation on Firm Performance in Jordanian Commercial Banks*. Conference proceedings of the International Conference on Business Management Research II (CBMR 2015) (pp. 357- 366). Alor Setar, Malaysia.
- Alzuod, M. A. K. (2015). *The Influence of Managerial Innovation on Firm Performance in Jordanian Commercial Banks*. (Master thesis, Hashemite University. Zarqa, Jordan).
- Alzuod, M. A. K. (2018). *Examining Intellectual Capital, Organizational Learning and Entrepreneurial Orientation towards SMEs' Innovative Performance in Jordan*. (PhD thesis, University Utara Malaysia (UUM). Sintok , Malaysia ).

- **Volunteer Work**

- Local Observer for the Parliamentary Elections in 2016 with the National Alliance to monitor the elections, the National Centre for Human Rights Amman, 20 September 2016.
- Former member in National Democratic Dialogue Association, 2015-2017.
- Member in Martyr Rashed Alzyoud Association for Charitable and Development purposes, 2018.
- Former Chairman of the Board of Educational Development (Al-Hashimiyah) , 2018 -2019.

- **Media Work**

- A columnist in News websites, (2014 – Present).
- Programmer and presenter of a weekly program in Jordanian Armed Forces Radio, (1-9-2018 - 30-6-201

- **Publications in Arabic Literature**

- Daw' Jadid (New Light), Short Stories, 2015, Jordanian Ministry of Culture.

- Wahidaan Kwatir Rababa (Lonely as Cotter of Rababa), Short Stories , 2019, Jordanian Ministry of Culture

