



IBRAHEM SIAM

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CAREER OBJECTIVES

To develop the competency and relevant experiences in academic field, by enhancing the related skills in becoming a great academician and to start my teaching career at a well reputed institute. Besides, to achieve good progress in my career through all my best subject knowledges and great teaching efforts.

EDUCATION

2016 – 2021 Doctor of Philosophy (Ph.D.) - Universiti Utara Malaysia (UUM)

Area: Entrepreneurship Orientation and Academic Job Performance

Research Title: Knowledge Sharing Behavior, Leadership Style, Human Capital And Job Performance Of Academicians': Moderating Role Of Entrepreneurial Orientation.

2013 – 2015 Master Science (Management) - Universiti Utara Malaysia (UUM)

Dissertation: The Influence of Entrepreneurial Skills, Environmental Support and Motivational Factors on Entrepreneurial Intention

CGPA:3.69

2009 – 2013 Bachelor's Degree - Al-Balqa Applied University, Jordan.

Management Information Systems

CGPA:3.00

Project: Student Satisfaction Regarding the Registration Process at AlBalqa Applied Universityin Jordan.

WORKING EXPERIENCE

2019-2021 Research Assistant - Universiti Utara Malaysia, Malaysia

- Delivering responsibilities in research projects and grant by Universiti Utara Malaysia.
- Involved in planning and execution of research process including data collection and data analysis stages.
- Responsible in finding international network in establishing research networking for bigger platform.

2016 –2019 Guest Relation Assistant and Arabic Translator - Sunway Hotel Groups, Resort and Spa, Malaysia

- Managed the VIP guests that come to the hotel for business.
- Developed database of Middle East customers who came to visit the hotel.
- Translated and assisted Arabic- speaking guests who had difficulties during check-in or his/her stay at the hotel.

- Designed daily, weekly, and monthly reports to be filled by the team.
- Assisted in other duties as assigned by the operational duty manager and sales team.

2015-2016 Part Time Lecturer – Universiti Utara Malaysia (UUM)

- Part time lecturer for Strategic Management subject under the observation of supervisors.
- Have been assigned in teaching (tutorials) for subjects related under School of Business Management.
- Responsible in delivering undergraduate classes and consultations.
- Organizing activities as part of student's assessment.
- Creativity Exhibition Reviewer (2016 &2017)

2012 – 2013 Technical Team Lead - Oriental Store Computer Trade, Amman, Jordan

- Conducted software & hardware maintenance.
- Hardware Development, Analysis, and Testing
- Analyzing systems data in order to make changes to the hardware configuration.
- Testing hardware components individually and in tandem with external computer systems.

2009 – 2012 Assistant Store Manager - Jordan Trading Company, Amman Jordan

- Managed store team.
- Developed database of customers.
- Designed daily, weekly, and monthly reports to be filled by the team.
- Assisted in any ad hoc tasks assigned by management.

PUBLICATIONS

- 1) Siam, I., Abumandil, M., Jafri, A. R., & Alshuaibi, M. (2022). A Systemic Review on Human Capital Investment: The Context of Jordan. ECS Transactions, 107(1), 11029. IOP Publishing
- 2) Ekmeil, F. A. R., Abumandil, M. S. S., Alkhawaja, M. I., Siam, I. M., & Alaklounk, S. A. A. (2021, March). Augmented reality and virtual reality revolutionize business transformation in digital marketing tech industry analysts and visionaries during Coronavirus (COVID 19). In: Conference Series (Vol. 1860, No. 1, p. 012012). IOP Publishing.
- 3) Abumandila, M. S., Abd Halimb, M. S., Alshuaibic, A. S. I., & Siamd, I. M. I. Factors Affecting the Adoption of Smart Tourism App Study Among Tourism Stakeholders In Malaysia Journal of Physics Critical Reviews (Vol 7, Issue 02, 2020)
- 4) Arshad, M. Z., Shahidan, A. N., Siam, I. M. I., & Alshuaibi, A. S. (2020). Effect of Role Conflict and Work Overload on Job Stress: A Case of Banking Sector Employees. Journal of Talent Development and Excellence, 12(3s), 2686-2696.
- 5) Ibrahim Siam, I. M., Bakar, M. S., & Ramli, A. (2019). Knowledge sharing behavior and leadership style and academic job performance the role of entrepreneurial orientation. Journal of Emerging Technologies and Innovative Research, 6(11), 74-87.
- 6) Ibrahim Siam, I. M., Bakar, M. S., & Ramli, A. (2019). The Moderating Role Of Entrepreneurial Orientation In The Relationship Between Leadership Style And Human Capital And Academic Job Performance. Journal of Emerging Technologies and Innovative Research, 6(11), 56-64.

- 7) Ibrahim Siam, I. M., Abu Bakar, L. J., Alshuaibi, M. S. I., & Alshuaibi, A. S. (2015). The Influence of Entrepreneurial Skills, Environmental Support and Motivational Factors on Entrepreneurial Intention.

LANGUAGE PROFICIENCY

- Arabic : Excellent (Native)
- English : Excellent
- Malay : Moderate

EXTRA CURRICULAR

- Maritime Courses in international commerce - Sunway Group, Malaysia, 2019
- Courses in innovative thinking methods of solving problems and decisions making - Sunway Group, Malaysia 2019.
- Courses in commercials and promotion for goods and services - Sunway Group Malaysia, 2018
- SPSS Workshop – UUM, Malaysia, 2016
- Research Skills Development Workshop- UUM Malaysia, 2016.
- Business Management Conference - UUM Malaysia, 2016.
- PLS-SEM Workshop - UUM Malaysia, 2016.
- Survey Design & Sampling Workshop - UUM Malaysia, 2015.
- Presenter on “High Class Attention Seekers” Forum - UUM Malaysia, 2015.
- Industrial Talk - UUM Malaysia, 2015.

SKILLS AND ABILITIES

Teamwork and consensus building • Professionalism • Initiative and self-confidence • Strong communication skills (speaking and writing) • Diplomacy and tact • Able to operate effectively in an unpredictable, ambiguous, and uncertain work environment • IT Skills: MS Office (Word, Excel, PowerPoint) and Google Applications (Gmail, Drive, Documents, Sheets) and analysis using (SPSS, PLS-SEM).

PERSONALITY TRAITS

1. Able to work under pressure and limited time.
2. Able to complete any work given within reasonable prescribed period.
3. time management.
4. Able to work in team and cooperate well in handling tasks

REFEREES

PROF.DR. DARWINA .BT. AHMAD ARSHAD

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